

# LEADERSHIP FORUM

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FIRST BAPTIST CHURCH

OXFORD, MICHIGAN

FEBRUARY 18, 2017



# WELCOME

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- Praise the Lord!
- Thank you!

# MY GOALS FOR TODAY

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**“E”**asy list of things to remember:

- **E**ncourage
- **E**quip
- **E**xhort
- **E**nlist

# LEADERSHIP FORUM

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- Session 1      The **Necessity** of Leadership
- Session 2      The **Qualifications** for Leadership
- Session 3      The **Responsibilities** of Leadership

# LEADERSHIP FORUM

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Session I:

The **Necessity** of Leadership



# LEADERSHIP IS REQUIRED TO...

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- Make decisions (Who? What? When? Where? How? Why?) [Group-think only goes so far! Committees may be valuable for input, feedback and accountability, but they are very ineffective without proper leadership.]
- Facilitate communication, feedback
- Provide direction, communicating vision
- Establish standards, goals, objectives
- Provide an anchor (commitment, make sure things are covered)
- Oversee evaluation and improvement
- Lead in enlistment of volunteers
- Encourage current volunteers

# EVERY ORGANIZATION MUST HAVE LEADERSHIP TO FUNCTION WELL!

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- If appropriate leadership is not **appointed**, it will develop on its own in some fashion.
- If appointed leadership does not **function well**, competition will develop to establish the working leadership needed, either openly or in secret.
- If adequate leadership is not **cultivated and implemented**, it will create a functional “governor” upon potential growth.
- If leadership is **insufficient or misfocused**, it will begin to have an immediate effect upon functional priorities and organizational potential.

# WISE & FAITHFUL LEADERSHIP

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## Acts 6:1-7

<sup>1</sup> And in those days, when the number of the disciples was multiplied, there arose a murmuring of the Grecians against the Hebrews, because their widows were neglected in the daily ministration. <sup>2</sup> Then the twelve called the multitude of the disciples *unto them*, and said, It is not reason that we should leave the word of God, and serve tables. <sup>3</sup> Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business. <sup>4</sup> But we will give ourselves continually to prayer, and to the ministry of the word. <sup>5</sup> And the saying pleased the whole multitude: and they chose Stephen, a man full of faith and of the Holy Ghost, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolas a proselyte of Antioch: <sup>6</sup> Whom they set before the apostles: and when they had prayed, they laid *their* hands on them. <sup>7</sup> And the word of God increased; and the number of the disciples multiplied in Jerusalem greatly; and a great company of the priests were obedient to the faith.



# WHAT IS UNIQUE ABOUT SPIRITUAL LEADERSHIP?

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## Matthew 20:25-28

<sup>25</sup> But Jesus called them *unto him*, and said, Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them. <sup>26</sup> But it shall not be so among you: but whosoever will be great among you, let him be your minister; <sup>27</sup> And whosoever will be chief among you, let him be your servant: <sup>28</sup> Even as the Son of man came not to be ministered unto, but to minister, and to give his life a ransom for many.



# WHAT IS UNIQUE ABOUT SPIRITUAL LEADERSHIP?

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- Spiritual leadership is not motivated by fame or fortune. It requires **humble service** and **loving sacrifice**.
- Spiritual leadership is not focused on offices and titles. It is about **influence and example**.
- Spiritual leadership is not intended to grow one's power base or create a personal legacy. But it will result in **growth and blessing** for God's people and glory to God.

# WHAT DOES SPIRITUAL LEADERSHIP DO?

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- Spiritual leadership is required to help provide **direction**. (Lead)
- Spiritual leadership is required to help provide **nutrition**. (Feed)
- Spiritual leadership is required to help provide **training**. (Equip)
- Spiritual leadership is required to help provide **example**. (Model)
- Spiritual leadership is required to help provide **protection**. (Guard)

# WHAT DOES SPIRITUAL LEADERSHIP DO?

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*Spiritual leadership protects! (Guards)*

Protection from **spiritual threats**

- **False teaching** (external, internal)
- **Sinful actions** by members

Protection of **spiritual vitality**

- Leaders must **model** spiritual **integrity** within the assembly.
- Leaders must work to **maintain** spiritual integrity within the assembly.



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# Break Time



# LEADERSHIP FORUM

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Session II:

The **Qualifications** for Leadership



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# **“Everything rises and falls on leadership!”**

**--Dr. Lee Roberson**

Founder, Tennessee Temple University, Chattanooga, TN

Pastor, Highland Park Baptist Church, Chattanooga, TN



# WHO QUALIFIES AS A LEADER IN THE CHURCH?

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- Let's start with the foundation.
- Not what leaders do, but who leaders are.



# WHO QUALIFIES AS A LEADER IN THE CHURCH?

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**Acts 6:1-7 (vs. 3) “deacons”**

Leaders must be people of ...

- **Integrity**
- **Godly disposition**
- **Discernment**

# WHO QUALIFIES AS A LEADER IN THE CHURCH?

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**I Timothy 3:1-7**

**Pastors (bishop, overseer)**

<sup>1</sup> This is a true saying, If a man desire the office of a bishop, he desireth a good work. <sup>2</sup> A bishop then must be blameless, the husband of one wife, vigilant, sober, of good behaviour, given to hospitality, apt to teach; <sup>3</sup> Not given to wine, no striker, not greedy of filthy lucre; but patient, not a brawler, not covetous; <sup>4</sup> One that ruleth well his own house, having his children in subjection with all gravity; <sup>5</sup> (For if a man know not how to rule his own house, how shall he take care of the church of God?) <sup>6</sup> Not a novice, lest being lifted up with pride he fall into the condemnation of the devil. <sup>7</sup> Moreover he must have a good report of them which are without; lest he fall into reproach and the snare of the devil.



# WHO QUALIFIES AS A LEADER IN THE CHURCH?

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## I Timothy 3:8-13

## Deacons

<sup>8</sup> Likewise *must* the deacons *be* grave, not doubletongued, not given to much wine, not greedy of filthy lucre; <sup>9</sup> Holding the mystery of the faith in a pure conscience. <sup>10</sup> And let these also first be proved; then let them use the office of a deacon, being *found* blameless. <sup>11</sup> Even so *must their* wives *be* grave, not slanderers, sober, faithful in all things. <sup>12</sup> Let the deacons be the husbands of one wife, ruling their children and their own houses well. <sup>13</sup> For they that have used the office of a deacon well purchase to themselves a good degree, and great boldness in the faith which is in Christ Jesus.

# WHO QUALIFIES AS A LEADER IN THE CHURCH?

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**Titus 1:5-13 (esp. 6-9)**

**Pastors (elders)**

<sup>5</sup> For this cause left I thee in Crete, that thou shouldest set in order the things that are wanting, and ordain elders in every city, as I had appointed thee: <sup>6</sup> If any be blameless, the husband of one wife, having faithful children not accused of riot or unruly. <sup>7</sup> For a bishop must be blameless, as the steward of God; not selfwilled, not soon angry, not given to wine, no striker, not given to filthy lucre; <sup>8</sup> But a lover of hospitality, a lover of good men, sober, just, holy, temperate; <sup>9</sup> Holding fast the faithful word as he hath been taught, that he may be able by sound doctrine both to exhort and to convince the gainsayers. <sup>10</sup> For there are many unruly and vain talkers and deceivers, specially they of the circumcision: <sup>11</sup> Whose mouths must be stopped, who subvert whole houses, teaching things which they ought not, for filthy lucre's sake. <sup>12</sup> One of themselves, even a prophet of their own, said, The Cretians *are* alway liars, evil beasts, slow bellies. <sup>13</sup> This witness is true. Wherefore rebuke them sharply, that they may be sound in the faith;

# WHO QUALIFIES AS A LEADER IN THE CHURCH?

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## 2 Tim 2:1-7 (esp. vs. 2) “Spiritual Leaders”

<sup>1</sup> Thou therefore, my son, be strong in the grace that is in Christ Jesus. <sup>2</sup> And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also. <sup>3</sup> Thou therefore endure hardness, as a good soldier of Jesus Christ. <sup>4</sup> No man that warreth entangleth himself with the affairs of *this* life; that he may please him who hath chosen him to be a soldier. <sup>5</sup> And if a man also strive for masteries, yet is he not crowned, except he strive lawfully. <sup>6</sup> The husbandman that laboureth must be first partaker of the fruits. <sup>7</sup> Consider what I say; and the Lord give thee understanding in all things.

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# Break Time



# LEADERSHIP FORUM

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Session III:

The **Responsibilities** of Leadership





# THE CHALLENGES OF RESPONSIBLE LEADERSHIP

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- Any one person can **only do just so much!**
- Any one person **can only be in a single location** and give themselves to a **single task** at any given time!
- Any one person **can only do it for so long!**

# THE SOLUTION FOR RESPONSIBLE LEADERSHIP

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We need to keep addressing **key issues for leadership...**

- **Expansion**      increased impact to more people
- **Multiplication**   increased opportunities to expand worker base
- **Perpetuation**    increased longevity and permanent impact of ministry

# CHURCH MINISTRY ORGANIZATION STRUCTURE

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## Rationale

- We need to be careful not to **overload** current leaders.
- We need to continue **expanding** our leadership base.

# CHURCH MINISTRY ORGANIZATION STRUCTURE

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## Principles

- Maintaining the established Church **authority structure**
- Mobilizing and equipping **qualified leaders**

# CHURCH MINISTRY ORGANIZATION STRUCTURE

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## Acknowledgements:

- We currently have many faithful **deacon** serving our church.
- We currently have several faithful **staff members** serving our church.
- And we have a whole host of faithful **men and women** serving in **various ministries** of our church.



# MINISTRY TEAMS & LEADERSHIP

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- **Worship Team** MTL: Jacob Ignacio (Intern)
- **Outreach Team** MTL:
- **Fellowship-Hospitality Team** MTL:
- **Discipleship Team** MTL:
- **Technology Team** MTL: Mike Aliano (Deacon)

# MINISTRY LEADERSHIP TEAMS

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- **Facilities Team** MTL:
- **Finance Team** MTL: Mickey Ross (Treasurer)
- **Safety Team** MTL: Lee Knauf (Deacon)
- **Women's Ministry Team** MTL: Lynn Wiggins, Pam Knauf
- **Office Team** MTL: Amy Knauf (Secretary)

# WHAT NEXT?

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## Pray!

- For **wisdom**
- For **laborers**
- For **open door**

# WHAT NEXT?

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## Serve!

- Get involved and serve, whether for one-time events or with an ongoing responsibility.
- Grow in your ability to serve—spiritual maturity, ministry skills
- Build your understanding of church ministry and fellow-servants at FBCO.
- Establish spiritual credibility and rapport among the FBCO church family.

# WHAT NEXT?

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## Lead!

- Be willing to take on some extra responsibility when needed.
- Be willing to exercise servant leadership as opportunities arise.
- Be willing to receive training in ministry principles and leadership skills.



# LEADERSHIP FORUM

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## Wrapping things up

- Some closing **thoughts!**
- Time for any **questions!**
- Time to **pray** together!